

Integrated Management System Policy

Environment | Occupational Health and Safety | Energy

EEC-POL-IMS-01 | Revision 2.1 | Updated 4 October 2026

The management of EcoEnergy Consulting LLC and all personnel are committed to the continual improvement of our Integrated Management System. By establishing and improving the IMS, we meet the requirements and expectations of clients, personnel, owners and other interested parties. All personnel are responsible for the quality of their work and for applying preventive action and continual improvement.

The basics of IMS policy are:

- Satisfied clients, through our demonstrated ability and reliability to provide high-quality services;
- An effective quality management system, guided by the requirements of ISO 9001:2015 and specific quality objectives, with continual improvement;
- Effective process management, from bidding and contracting to the delivery of contracts and/or orders;
- Delivery of services of the required and expected quality, strengthening our market position and competitiveness;
- Reduction of total waste and safe management of waste that cannot be recovered, without endangering the environment;
- Continual improvement of environmental protection performance and prevention of pollution;
- Training in environmental protection, health and safety, and energy efficiency to develop knowledge and raise awareness among all personnel;
- Effective communication with interested parties and relevant organisations on quality, the environment, energy and safety at work;
- Safe and healthy working conditions, prevention of injury and ill health, elimination of hazards and reduction of occupational risks, with worker consultation and participation;
- Continual improvement of energy performance through energy objectives and targets, monitoring, appropriate resources, and energy-efficient procurement and design;
- Business continuity and preparedness for identified emergency situations;
- Encouraging suppliers and subcontractors to undertake environmental protection activities and follow relevant health, safety and energy requirements;
- Compliance with applicable legal and other obligations relevant to our activities;
- Public availability of our Integrated Management System Policy, including publication on the Company website.

Competence and motivation for teamwork, valuing the experience and skills of all personnel, support the quality of our services and client satisfaction. Management ensures that the resources needed to implement this Policy and achieve IMS objectives are available.

The IMS Policy is reviewed at least once a year, and after significant changes, to assess its effectiveness and continuing suitability.

For and on behalf of EcoEnergy Consulting LLC

Danilo Barjaktarović | Executive Director

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